## THE CORPORATION OF THE TOWN OF COBALT

### REGULAR COUNCIL MEETING COBALT COMMUNITY HALL April 1, 2025 at 6:30 p.m. MINUTES

Present:

Mayor: Angela Adshead

**Councillors:** 

Pat Anderson Gary Hughes Angela Hunter (via Zoom) Rene Lafleur Jim Starchuk Doug Wilcox

#### Staff:

S. Dalley, Town Manager C. Beaudoin, Deputy Clerk-Treasurer

#### 1. <u>Call to Order</u> Mayor Adshead called the meeting to order at 6:30 p.m.

- 2. Disclosure of Pecuniary Interest and the General Nature Thereof None
- 3. <u>Public Meetings</u> None

#### 4. Deputations/Delegation

4.1 Cobalt Public Library – 2025 Budget Mary Church, representative of the Cobalt Public Library Board, presented the 2025 budget proposal and provided an update on activities provided by the Library.

#### 5. Adoption of Meeting Agenda

# RESOLUTION No. 2025-042MOVED BY:Councillor LafleurSECONDED BY:Councillor Anderson

**BE IT RESOLVED THAT** Council approve the agenda of the Regular Meeting dated April 1, 2025 as presented.

CARRIED

6. Adoption of Previous Council Minutes

RESOLUTION No. 2025-043	
MOVED BY:	Councillor Hughes
SECONDED BY:	Councillor Starchuk

BE IT RESOLVED THAT Council approve the following minutes as presented:

Regular Meeting of Council – March 4, 2025

#### 7. <u>Staff Reports</u>

#### RESOLUTION No. 2025-044

MOVED BY:Councillor AndersonSECONDED BY:Councillor Starchuk

#### BE IT RESOLVED THAT Council accept the staff reports as presented.

7.1 By-Law Enforcement – February 2025
7.2 Cobalt Public Library – Board Minutes – January 25, 2025
7.3 Cobalt Historical Society - Board Minutes – February 10, 2025, Annual General Meeting March 4, 2025, 2025 Annual Report
7.4 Staff Report 2025.04.01.01 – 2023 FIR Review
7.5 Staff Report 2025.04.01.02 – 2025 Budget Update
7.6 Staff Report 2025.04.01.03 – By-Law 2025-10 Hiring By-Law
7.7 Staff Report 2025.04.01.04 – By-Law 2025-11 Fence By-Law

CARRIED

#### 8. <u>Items for Council consideration</u>

#### 8.1 U.S. Tariffs on Canada / Purchasing Policies

RESOLUTION No. 2025-045MOVED BY:Councillor WilcoxSECONDED BY:Councillor Lafleur

**BE IT RESOLVED THAT** the Town of Cobalt supports the County of Peterborough's Resolution No. 19-2025 which urges the federal and provincial governments to take all necessary actions to protect Ontario's interest in trade negotiations with the U.S. and investigate purchasing policies.

#### CARRIED

#### 9. <u>Items for Council information</u>

#### **RESOLUTION No. 2025-046**

MOVED BY:Councillor AndersonSECONDED BY:Councillor Lafleur

BE IT RESOLVED THAT Council accept the items for Council information as presented.

9.1 Ontario Blue Box Transition – Circular Materials - April 1, 2025 (Staff Report 2025.04.01.05 – Circular Material – Recycle Program)

9.2 Northeastern Public Health - Board Minutes - January 30, 2025

9.3 Temagami Medical Centre & Family Health Team – Board Minutes – December 10, 2024

9.4 Temiskaming Foundation – Grant Event Invitation

9.5 Story Environmental Inc. – Permission to Access Sasaginaga Lake for Environmental Sampling.

CARRIED

#### 10. By-Laws and Agreements

10.1 By-Law 2025-09 To Adopt Amendment No. 1 to By-Law 2025-05 to Appoint Persons to the Cobalt Committee of Adjustment

RESOLUTION No. 2025-047	
MOVED BY:	<b>Councillor Starchuk</b>
SECONDED BY:	Councillor Lafleur

**WHEREAS** The Council of the Corporation of the Town of Cobalt established a Committee of Adjustment in accordance with Section 44 of the Planning Act of the Planning Act R.S.O. 1990, c. P. 13 at its February 4, 2025 Regular Meeting;

**AND WHEREAS** Council received Staff Report No. 2025.03.04.02 at the Regular Meeting March 4, 2025 with recommendations to amend By-Law 2025-05 to include 2 members of Council and 1 resident;

**NOW THEREFORE BE IT RESOLVED THAT** the Council of the Corporation of the Town of Cobalt hereby amends By-Law 2025-05 to appoints the following members to the Cobalt Committee of Adjustment:

1. Councillor Pat Anderson2. Councillor Rene Lafleur3. Suzanne Othmer

**TAKEN AS READ** a first, second and third time and passed this 1<sup>st</sup> day of April, 2025.

**AND FURTHER THAT** the said By-Law be signed and sealed by the Mayor and Clerk.

#### CARRIED

**10.2 By-Law 2025-10 to Adopt a Recruitment, Selection and Hiring Policy for the Town of Cobalt** (Staff Report 2025.04.01.03)

#### **RESOLUTION No. 2025-048**

MOVED BY:Councillor LafleurSECONDED BY:Councillor Hughes

**WHEREAS** Section 270 of the Municipal Act, 2001 S.O. 2001, c.25, as amended, states that a municipality shall adopt and maintain policies with respect to the hiring of employees;

**AND WHEREAS** at the Special Meeting of Council on February 12, 2025, Council for the Town of Cobalt directed staff to bring forward a new hiring By-Law;

AND WHEREAS Council for the Town of Cobalt reviewed Staff Report 2025.04.01.03;

**NOW THEREFORE BE IT RESOLVED THAT** the Council of the Corporation of the Town of Cobalt adopts a Recruitment, Selection and Hiring Policy for the Town of Cobalt;

**TAKEN AS READ** a first and second time this 1<sup>st</sup> day of April, 2025.

CARRIED

**10.3 By-Law 2025-11 to Provide Uniform Standards for the Construction of Fences within the Town of Cobalt** (Staff Report 2025.04.01.04)

RESOLUTION No. 2025-049MOVED BY:Councillor LafleurSECONDED BY:Councillor Hughes

**WHEREAS** Section 10(2) paragraph 10 of the Municipal Act, 2001, S.O. 2001, c. 25 as amended, provides that a municipality may pass By-Laws respecting structures, including fences;

AND WHEREAS Council for the Town of Cobalt reviewed Staff Report 2025.04.01.04;

**NOW THEREFORE BE IT RESOLVED THAT** the Council of the Corporation of the Town of Cobalt adopts a By-Law 2025-11 to Provide Uniform Standards for the Construction of Fences within the Town of Cobalt;

**TAKEN AS READ** a first, second and third time and passed this 1<sup>st</sup> day of April, 2025.

AND FURTHER THAT the said By-Law be signed and sealed by the Mayor and Clerk.

DEFERRED

#### 11. Unfinished Business

#### 12. <u>New Business</u>

**12.1 Schedule of Accounts** 

RESOLUTION No. 2025-050MOVED BY:Councillor AndersonSECONDED BY:Councillor Lafleur

BE IT RESOLVED THAT Council receives the following Schedules as presented:

Schedule No. 2025-06 in the amount of \$233,285.34 Schedule No. 2025-07 in the amount of \$21,632.50

CARRIED

#### 13. <u>Mayor's Report</u>

14. <u>Closed Meeting</u> None

#### 15. <u>Business Arising from Closed Meeting</u> None

#### 16. <u>Confirmation By-Law</u>

RESOLUTION No. 2025-051MOVED BY:Councillor HughesSECONDED BY:Councillor Anderson

**BE IT RESOLVED THAT** By-Law No. 2025-12 being a By-Law to confirm the proceedings of Council of the Corporation of the Town of Cobalt be taken as read a first, second and third time this 1<sup>st</sup> day of April, 2025;

**AND FURTHER THAT** the said By-Law be signed and sealed by the Mayor and Clerk.

CARRIED

#### 17. <u>Adjournment</u>

RESOLUTION No.2025-052MOVED BY:Councillor WilcoxSECONDED BY:Councillor Lafleur

BE IT RESOLVED THAT the Regular Meeting of Council be adjourned at 7:48 p.m.

CARRIED

Angela Adshead, Mayor

Steven Dalley, Clerk