

Office of the Integrity  
Commissioner

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October 31, 2024

Council  
Town of Cobalt  
18 Silver Street, Box 70  
Cobalt, Ontario, P0J 1C0

By Email to: [sdalley@cobalt.ca](mailto:sdalley@cobalt.ca)

RE: Integrity Commissioner Report – Deputy Mayor Pat Anderson

Our office received a request from a member of the public to conduct an inquiry of Deputy Mayor Pat Anderson's actions regarding a Transit matter, following the May 2nd, 2024, Budget Council meeting and again during the May 28<sup>th</sup> Regular Council meeting.

It is the responsibility of the Office of the Integrity Commissioner to determine if the alleged actions of the Deputy Mayor, if proven to be true, would constitute a violation of the Town of Cobalt's Council Code of Conduct and if so, whether an inquiry would be carried out. In this circumstance, we determined that the Deputy Mayor's actions would constitute a contravention of the Code of Conduct, with regard to respectful and courteous communication. Three (3) witnesses confirmed the conversation had occurred after the meeting on May 2<sup>nd</sup>, 2024, and their evidence corroborated that of the Complainant. The second allegation occurring on May 28, 2024, was directly related to the first. the recording of the May 28<sup>th</sup> meeting was used as evidence for this incident.

When confronted about the matter, Deputy Mayor Anderson immediately said she regretted her actions on both occasions and agreed they were uncalled for. She appeared sincerely sorry they had happened. As a result, she prepared, met with and delivered a formal apology letter to the person affected.

The Complainant agreed to this process and we have confirmed the apology has been accepted and the matter dealt with.

Therefore, we are not recommending any further action by Council at this time.

Respectfully,



Colleen Hannigan  
E4m Integrity Commissioner  
Consultant Municipal Governance & Planning