

THE CORPORATION OF THE TOWN OF COBALT

SPECIAL MEETING COBALT COMMUNITY HALL January 4, 2023 at 6:30 p.m. MINUTES

Present:

Mayor: Mita Gibson

Councillors: Pat Anderson (via zoom)
Harry Cooper
Gary Hughes
Angela Hunter
Jim Starchuk
Doug Wilcox

Staff: S. Dalley, Town Manager/Clerk-Treasurer
D. Taylor, Deputy Clerk-Treasurer
A. Williams, Public Works Superintendent

Peggy Young-Lovelace, Integrity Commissioner (via zoom)
Paul Cassan, Wishart Law Firm (via zoom)

1. Call to Order:

Mayor Gibson called the meeting to order at 6:30 p.m.

2. Disclosure of Pecuniary Interest and the General Nature Thereof

Nil

3. Approval/Amendment of the Agenda

S. Dalley requested an amendment to item 4. Closed Session, to include subsection:

(2) (f) The receiving of advice that is subject to solicitor/client privilege, including communications necessary for that purpose.

(3.1) Educational or training sessions.

RESOLUTION No. 2023-001

MOVED BY: H. Cooper

SECONDED BY: A. Hunter

BE IT RESOLVED THAT Council approve the agenda of the Special Meeting dated January 4, 2023 as amended.

CARRIED

4. **Closed Session**

RESOLUTION No. 2023-002

MOVED BY: J. Starchuk

SECONDED BY: G. Hughes

BE IT RESOLVED THAT Council convene in Closed Session as per Section 239 of the Municipal Act, 2001 as amended, in order to address a matter pertaining to subsection:

(2) (b) Personal matter about an identifiable individual, including municipal or local board employees.

CARRIED

6. **Business Arising from Closed Session**

RESOLUTION No. 2023-003

MOVED BY: D. Wilcox

SECONDED BY: J. Starchuk

WHEREAS Council received training, legal advice and a strategy to move forward in Closed Session regarding human resource related matters;

AND WHEREAS Council believes there is an urgency to act with respect to the implementation of the strategy and more specifically the immediate implementation of certain components of the strategy;

NOW THEREFORE BE IT RESOLVED THAT Council for the Corporation of the Town of Cobalt hereby directs:

1. That the Clerk prepare a By-Law to adopt the strategy;
2. That the By-Law be reviewed at the January 10, 2023 Committee of the Whole meeting;
3. That the Town Manager cause the Extended DISC assessments/debrief and the workplace culture audit to commence immediately;
4. That Councillors, officers and employees shall fully participate in the Extended DISC workplace culture audit;
5. That the cost for these activities not exceed \$15,000 plus applicable HST and shall be included in the 2023 Town Budget.

CARRIED

7. **Adjournment**

RESOLUTION No. 2023-004

MOVED BY: D. Wilcox

SECONDED BY: G. Hughes

BE IT RESOLVED THAT the Special Meeting of Council be adjourned at 9:19 p.m.

CARRIED

Mayor

Clerk